

**From:** Hogan, Kip L [REDACTED]@state.gov>  
**Sent:** Saturday, January 26, 2019 12:50:47 PM

**To:**  
[REDACTED]

**Subject:** RUMORS OF STRIKE

U.S. Embassy LGF Team,

It has come to the RSO's attention that there are rumors of a strike by the guard force, regarding over-time arrears, on Monday, 28 JAN 2019. In the wake of the 15 JAN 2019 attack on the Dicit2 Hotel, that targeted both Kenyans and Americans, RSO finds it quite disappointing that anyone on the RSO team would consider abandoning their posts for any reason. As security professionals, we have a tremendous responsibility and cannot let our attentions be diverted from our core mission; protecting people. Tuesday, 15 JAN proved that there is a real threat of terrorism and reinforced the need for the security officers that protect us every day. There is no, "if there is another attack", it's "when."

I know there is a frustration amongst the guard force regarding payments of monies owed. I have regular conversations with GW/KK leadership and they work on a way forward to resolve this situation once and for all.

RSO continues to support the officers in their pursuit of justice and will continue to do so, as long as the trust is maintained between us and those we protect.

Thank you all for everything you do,

**Kip L. Hogan**

Assistant Regional Security Officer

U.S. Embassy Nairobi, Kenya

Mobile - [REDACTED]

Office - [REDACTED]